



**NOTICE OF MEETING REGULAR MEETING**

BOARD OF TRUSTEES COLLEGE DISTRICT NO.10  
Green River College, Auburn, Washington

**September 18, 2025**

The Board of Trustees of College District No. 10 will hold a regular meeting on Thursday, September 18, 2025 at 4:30p.m. Sharonne Navas, Board Chair, will preside. Attendance is available in-person in the Zgolinski Center Board Room or via zoom at: <https://us02web.zoom.us/j/86239897920> Meeting ID 862 3989 7920 Passcode 101879.

<b>TIME (approximate)</b>	<b>TOPIC</b>	<b>PRESENTER</b>	<b>TAB</b>
4:30pm	<b>CALL TO ORDER</b>	Sharonne Navas	
	<b>ROLL CALL</b>		
	<b>PUBLIC COMMENT</b>		
	<b>CELEBRATING SUCCESS</b>		
4:35pm	New Faculty Introductions	Jamie Fitzgerald	Celebrating
4:45pm	<b>APPROVAL OF MINUTES</b>	Sharonne Navas	Minutes
	June 12, 2025		
	August 6, 2025		
N/A	<b>CORRESPONDENCE</b>		Correspondence
N/A	<b>INTRODUCTIONS</b>		Introductions
	<b>REPORTS TO THE BOARD</b>		
4:50pm	Board Retreat Debrief	Sharonne Navas	
5:00pm	Job Skills Program and Customized Training Program Grant Requests	Stacey Morrison Jamie Fitzgerald	TAB A
	<b>STANDING REPORTS</b>		
5:10pm	Student Report	Mason LaMonica	TAB B
5:20pm	Equity & Diversity Report	Kit Alston	TAB C
	College Council Report	NO REPORT	

5:30pm	Faculty Report	Dave Norberg	TAB D
	Classified Staff Report	NO REPORT	
5:40pm	President's Report	Suzanne Johnson	TAB E
	<b>EXECUTIVE SESSION</b>		
5:50pm	To discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.		
6:00pm	<b>ACTION RECOMMENDATIONS</b>	Sharonne Navas	ACTION
	Job Skills Program and Customized Training Program Grant Requests		
6:05pm	<b>TRUSTEES ASSOCIATION</b>		Trustees Association
	If needed		
6:10pm	<b>PUBLIC COMMENT</b>		
6:15pm	<b>OTHER BUSINESS</b>		Other Business
	Recognize outgoing Chair Boschok		
	Upcoming Activities/Meetings		
6:25pm	<b>ADJOURNMENT</b>		

If you need disability related accommodations to make this event accessible, please contact Human Resources at 253-833-9111, ext. 2600; TTY 253-288-3359; or by email at [hr@greenriver.edu](mailto:hr@greenriver.edu).

Green River College is an equal opportunity educator and employer. Learn more at [www.greenriver.edu/accessibility](http://www.greenriver.edu/accessibility).



# BOARD OF TRUSTEES 2023-2024 STATEMENT

Leading with equity, we collectively govern to carry out our legal responsibilities by creating policies, providing oversight, and evaluating progress of the strategic plan. Guided by community, we ensure that students have a quality, relevant learning experience that maximizes their potential for success.



## GRC EQUITY-CENTERED STRATEGIC PLAN GOALS



## BOARD OF TRUSTEES 2023-2024 GOALS

### Success for All Students

A

The Board will monitor the progress of student success outcomes by reviewing the dashboards quarterly.

### Excellence in Teaching and Learning

B

The Board will ensure that student metrics and benchmarks provide an opportunity to make data-driven decisions for improvement.

### Responsive Educational Programs and Support Services

C

The Board will support the commitment to on-going EDI professional learning for all College employees and trustees.

### Integrated and Effective Organizational Structure, Systems, and Processes

D

The Board will review board policy and procedures to ensure they support the commitment to becoming an anti-racist college.

### Accessible and Responsive Facilities and Technology

E

The Board will continue to develop forward thinking policies and provide fiduciary oversight to ensure institutional sustainability, growth, and capacity-building.

### Impactful Community Connections

F

The Board will advance community partnerships with local school districts, business and industry partners, and local organizations.





Green River

COLLEGE

# **Introduction of New Tenure Track & 1-Year Temp Faculty**

Board of Trustee's Meeting

September 18, 2025



# Andrea Smith

## Nursing



### **Educational Background:**

- BSN RN
- Forensic Nurse Certified Specialist
- LNC
- Current MSN-Forensic Nursing Student

### **Key Accomplishments and Fun Facts:**

- Combat Medic to LPN for 29 years to BSN to soon to be MSN-FN
- Clinical Leadership, Educating future Nurse Leaders
- She has one daughter who is a classical trained ballerina (who performed at the Kennedy Center when she was 9!) and two Grand-Cubs, ages 6 and 4
- She loves travel, muscle cars, and learning new things

# Angel Richard

## English Language Learning (ELL)



### **Educational Background:**

- B.S. from the University of Alabama
- Master's Degree from Reformed Theological Seminary
- TESOL from Seattle University

### **Major Accomplishments and Fun Facts:**

- Finishing my Master's Degree as a wife and mother of 3 sons
- Writing mastery-based curriculum for English Language Learners via my GRC Faculty Excellence Project
- Hiked through the Enchantments



# Bethany Rookus

## English Language Learning (ELL)



### **Educational Background:**

- BA in English from the University of Michigan
- MATESOL from the University of Washington

### **Key Accomplishments and Fun Facts:**

- Returned Peace Corps Volunteer with Peace Corps Indonesia ID
- Has thru-hiked the Appalachian and Pacific Crest Trails 🥾
- A certified yoga teacher, and has an interest in trauma-informed teaching



# Callae Frazier

## English



### **Educational Background:**

- BS in Wildlife Biology (Colorado State University)
- Ecological field-work (Rocky Mountain Elk and butterfly & bird research; tall-grass prairie restoration)
- Outdoor science school educator (in IA, CA, & CO)
- MFA in Creative Writing and Environment (Iowa State University)

### **Key Accomplishments and Fun Facts:**

- 15-year veteran of GRC's English Division
- 3-year investment in developing GRC's First Year Experience (FYE) Program
- Thru-hiked the 1,200-mile Pacific Northwest National Scenic Trail (PNT)



# Hwan Bae

## Astronomy



### Educational Background:

- BA in Physics and Math from the College of Wooster
- MS in Physics and Astronomy from UNC

### Key Accomplishments and Fun Facts:

- Published a paper she's been working on for four years!
- Interested in early universe cosmology
- Moved across the country from North Carolina

# Ian Carlson

## Natural Resources



### **Educational Background:**

- A former GRC NATRS student
- Spent a couple years working in the field in various positions: started as a forestry technician, worked in habitat restoration as a team coordinator, led youth crews for the Muckleshoot tribe, and worked as a presale forester for both a public and private entity.

### **Key Accomplishments and Fun Facts:**

- One of his favorite achievements has to be successfully completing his first year of teaching.
- Backpacked the entirety of the Wonderland trail
- Very proud of his two dogs, Kevin and Stevie. They are the best!



# Jennifer Payan

## Nursing



### **Educational Background:**

- I have a Bachelor's degree in Nursing and an Associate's in Emergency Medical Services from Miami Dade College in Miami, FL.

### **Key Accomplishments and Fun Facts:**

- I have been in the medical field since 2008. I have worked mostly in the ER but I also have a few years of ICU experience as well as a few years in flight nursing.



# Jerald Bledsoe

## Information Technology



### **Educational Background:**

- Masters in Cybersecurity and Leadership from University of Washington
- Industry Cybersecurity Analyst
- Former Green River Alumni

### **Key Accomplishments and Fun Facts:**

- Father of seven (big blended family!)
- Love technology
- Interest in detection engineering and digital forensics

# Megan Stevens

## Nursing



### **Educational Background:**

- BSN--University of Northern Colorado
- DNP (Doctorate of Nursing Practice) University of WA
- She has been an RN since 2007 with a specialty focus in pediatrics, postpartum, NICU, lactation, education and leadership.

### **Key Accomplishments and Fun Facts:**

- She has been an International Board Certified Lactation Consultant for 5 years and an RN for 18.
- She was a dance minor in undergrad and is known to break out into song and dance to get a point across in the classroom. :)

# Melissa Gray

## Nursing Certificates



### **Educational Background:**

- Associates Degree, Registered Nurse
- 18 years as a Registered Nurse
- 3 years of college-level teaching

### **Key Accomplishments and Fun Facts:**

- March of Dimes Nurse of the Year 2024
- Daisy Award Winner and Nominee



# Nathaniel Delbel

## Nursing



### **Educational Background:**

- MSN in Nursing with 25 years of experience, including 15 years as a Travel Nurse, mostly in Critical Care and Oncology.

### **Key Accomplishments and Fun Facts:**

- Avid Scuba Diver with over 2000 dives completed Worldwide.
- Throughout his career, he has worked in over 50 different medical facilities throughout the United States.

# Savannah Bennett

## Biology



### **Educational Background:**

- Ph.D. in Ecology, Evolution, & Animal Behavior – Indiana University
- Certification in College Pedagogy
- MS in Biology – Montclair State University
- BS in Biology – Fairleigh Dickinson University

### **Key Accomplishments and Fun Facts:**

- Taught biology, environmental science, first-year seminar, & career development courses
- Designed course-based research & service-learning programs
- Developed STEM internships & community partnerships
- Earned multiple teaching & service awards



# Sharon LaRue

## Aviation Technology



### **Educational Background:**

- BA in English, MAED in Adult Education
- 10 years as an air traffic controller
- 20 years as a university professor at University of Alaska Anchorage

### **Key Accomplishments and Fun Facts:**

- Author of *A Career in Air Traffic Control*, ATC textbook
- Certified English as Second Language (TEFL Level 5); she taught English as a second language for 5 years
- Loves scuba diving and cold-water swimming! Let her know if you want to join her!

# Shikita Trahan

## Transitional Studies



### **Educational Background:**

- Master of Arts in Teaching with a specialization in Special Education K – 12
- Master of Arts in Education, Antioch University
- B.A. in Comparative Ethnic Studies, Washington State University
- B.A. in History/minor Political Science

### **Key Accomplishments and Fun Facts:**

- 20 years of community-based organizing to engage young adults and diverse community members.
- 18 years of mentoring and advising at-risk youth toward educational goals (high school and college).
- 12 years of experience in Special Education Teaching and Support.



# William (Will) Clark

## Anatomy & Physiology



### Educational Background:

- MS and PhD Zoology from North Dakota State University
- 20+ years in higher education from Universities, Liberal Arts Colleges, and Community Colleges

### Key Accomplishments and Fun Facts:

- Current Research Projects examine the effects of environmental change on animal physiology and evolution.
- As a graduate from community college (Pierce College, 1999), he values the first couple years of a student's higher education a great deal and understands the life altering effects it can have.
- Academically, he is interested in all things Biology related.

# Adriana Cruson

## Nursing



### **Educational Background:**

- MSN Pending Pacific Lutheran University (2026)
- BSN University of Washington (2022)
- ADN Pierce College (2021)
- LPN Green River College (2016)

### **Key Accomplishments:**

- First Generation, low-income, College Graduate
- DACA Student, immigrant from Mexico
- Green River College Foundation Board member since 2016
- 9 years working as a nurse in med/surg, trauma rehab, DOH pop-up clinics, family birth center, charge nurse, teaching LPNs
- Educating students and being a part of their journey



COLLEGE DISTRICT NO.10  
Green River College  
Auburn, Washington  
June 12, 2025 / 4:30 p.m. Regular Meeting

The Board of Trustees of Green River College District No. 10 held a regular meeting at 4:30 p.m. on June 12, 2025 in the ZC Boardroom and virtually via Zoom, ID #: 862 3989 7920. Board Chair Boschok presided.

TRUSTEES

Chair Jackie Boschok  
Vice Chair Sharonne Navas  
Arlene Pierini  
Jennifer Ramirez Robson

STUDENTS/STAFF/GUESTS

Sarah Al-hwail  
Mares Almusawi  
Marwa Almusawi  
Anissa Andersen  
Heidi Aranda  
Julie Baldemira  
Marc Barrington  
Burl Battersby  
Adrienne Battle  
Emily Beals  
Scott Beals  
Allison Beckwith  
Whitney Boswell  
Mark Brown  
Andy Bung  
Miebeth Bustillo-Booth  
Chanda Cadtillo  
Chris Carlson  
Brazell Carter  
Chanda Castillo  
Laurie Centauri  
Brandon Chandler  
Tsai-En Cheng  
Amanda Chin  
Bradley Chinn  
Miriam Chitiga  
Andee Church  
John Clark  
Jason Counihan  
dani crivello-chang  
Katie Cunnion  
Angela Davis  
Phil Denman  
Catherine Duva  
Sarah Edwards

STUDENTS/STAFF/GUESTS

Richard Falk  
Matthew Ferrer  
Lori Fishburn  
Jamie Fitzgerald  
Callae Frazier  
Tsega Gaim  
Jean Pierre Garcia  
Georgina Garretson  
Sarah Dillon Gilmartin  
Christie Gilliland  
Brandon Gregoire  
Hailey Gregoire  
Taylor Gregoire  
Wendi Gregoire  
Sarah Gordon  
Steve Gregor  
Beth Hawes  
Dan Hielo  
Kirsten Higgins  
Dan Holverson  
Coral Hunter  
Lonnie Hunter  
Isadora Jimenez  
Suzanne Johnson  
Sara Keene  
Leslie Kessler  
Emily Kohring  
Anna Kolesnikov  
Sam Krahn  
Nancy Kremer  
David Larsen  
Kara LaValley  
Luther Lessor  
Lisa Luengo  
Elijah Lumiere  
Celina Quintana Marquez  
John McCormick  
Suzanne McCudden  
Tawnya McLavey  
Beatrice Mears  
Candice Mihaila

STUDENTS/STAFF/GUEST

Rochelle Mitchell  
Julie Moore  
Carel Neffenger  
Anna Neil  
Dave Norberg  
Elnaz Parviz  
Maria Paz  
Justin Pitt  
Melissa Porras-Monroe  
Siobhan Presley  
Kate Lawson Rogers  
Jay Rawson  
Chelsee Redmond  
Mary Saldin  
Rosemary Salix  
Rhonda Sample  
Scott Schreiber  
William Sciacca  
Jody Segal  
Heidi Sheneberger  
Ian Sherman  
Melissa Sitzenstock  
Chitra Solomonson  
Janee Sommerfeld  
Leslie Soule  
Wendy Stewart  
Leo Studach  
Andy Sturt  
Mark Thomason  
Jeremy Upsal  
Julissa Valenciano  
Jamie Vandette  
Zai Watson  
Jenny Wheeler  
Staci Whitehouse  
Ariadne Wilber  
Michael Wilson  
Madeleine Wright  
Others who did not to sign-in or  
sign in was illegible



#### ROLL CALL

The meeting opened at 4:34 p.m. with Chair Boschok, Vice Chair Navas, Trustee Pierini and Trustee Ramirez Robson, present. Trustee Chu was absent and excused.

#### PUBLIC COMMENT

Public comment was provided by Steve Gregor regarding negative experiences at Green River College.

Public comment was provided by Sarah Edwards regarding safety concerns.

Public comment was provided by Andy Bung regarding class sequencing.

Public comment was provided by Sara Keene regarding transparency and accountability.

Public comment was provided by Allison Beckwith regarding review processes.

Public comment was provided by Jeremy Upsal regarding transparent and equitable practices.

Public comment was provided by Rochelle Mitchell regarding the safety survey and campus climate.

Public comment was provided by Richard Falk regarding staffing levels.

Public comment was provided by Jean Pierre Garcia regarding the closure of radio station KGRG.

#### **Statement from the Green River College Board of Trustees on Equity, Anti-Racism, and Campus Culture**

To the Faculty, Staff, Classified Professionals, and Administration of Green River College:

The Board of Trustees affirms, unequivocally, that equity and anti-racism are not only priorities at Green River College—they are our north star. Every decision we make and every action we take must reflect a commitment to building an inclusive, just, and accountable institution where every member of our community can thrive.

We are entering a pivotal moment in our college's journey.

The Board of Trustees requests the launch of a campus climate survey, built, distributed, and analyzed by a third-party firm, as an essential tool to understand where we are, where we are falling short, and how we can move forward—together. This process must be approached with humility and honesty, and with the shared goal of identifying and removing barriers that harm, exclude, or silence members of our community.

The forthcoming campus climate survey is an essential tool to understand where we are, where we are falling short, and how we can move forward—together.

To ensure the integrity of this process, the survey will be anonymous. Individual responses will only be accessible to the third-party firm administering the survey, along with the Board of Trustees, the President, and the Executive Team. The results will be collated and shared college-wide using best practices for data analysis and reporting. Importantly, we will not repeat the painful and harmful practice—seen in last week's survey—of sharing raw comments that disparage or target individual members of our college community.

While that disclosure was framed as an act of transparency and offered in the name of equity, its impact caused direct harm—particularly to people of color and most acutely to women of color named in those comments. The result was a deepening sense of fear, mistrust, and unsafety on our campus. Let us be clear: equity cannot be achieved through methods that silence, shame, or endanger others. Kindness and respect are not measured by the intent of the giver, but by the experience of the receiver.

We also want to be clear: the work of equity and anti-racism is inherently uncomfortable. That discomfort is not a problem to be avoided—it is a necessary part of growth, particularly for those who have long benefited from institutional privilege. However, discomfort must never be used to justify harm. We will not tolerate bullying, intimidation, or harassment—especially when done under the guise of “advocating for equity.”

Equity work requires integrity, care, and a deep respect for the humanity of others. It also demands that those with privilege do the internal work to acknowledge, understand, and accept that privilege—and then use it to advocate for systemic and institutional change that benefits those who have been historically excluded or marginalized. We recognize that this process can feel unsettling; when you're accustomed to privilege, equality can feel like oppression. But that discomfort is not a signal to retreat—it is a call to reflect, to grow, and to act with greater justice and solidarity.

While the Board recognizes and supports the right to freedom of speech, we also affirm that freedom of speech does not mean freedom from accountability. Words and actions—especially in a learning environment—have real consequences. We are each responsible for the culture we help create.

We urge all members of our college community to engage in this cultural assessment and in our broader equity journey with openness, courage, and a shared sense of responsibility. Green River College can and must be a place where equity and anti-racism are not just aspirations, but lived realities. That is the institution we are committed to building—together.

In service and solidarity,

The Green River College Board of Trustees

#### CELEBRATING SUCCESS

##### *2025 GRC Graduation Report*

Vice President of Student Affairs, Dr. Eric Greer, submitted the celebrating success presentation in writing, but did not present.

#### MINUTES

It was moved by Trustee Pierini and seconded by Vice Chair Navas, that the Board of Trustees of College District No. 10 approve the meeting minutes of May 15, 2025, as distributed. Motion passes.

It was moved by Trustee Pierini and seconded by Vice Chair Navas, that the Board of Trustees of College District No. 10 approve the meeting minutes of May 28, 2025, as distributed. Motion passes.

#### CORRESPONDENCE

No correspondence.

#### INTRODUCTIONS

No introductions.

#### REPORTS TO THE BOARD

##### *2025/26 Budget*

Senior Director of Financial Services, Janee Sommerfeld presented the Green River College budget for fiscal year 2025-2026, requesting approval of resolution 2025-2026-1. A copy of the materials provided is attached under TAB A.

##### *Student Report*

*The student report was moved to this portion of the agenda.*

ASGRC President, Zai (Isaiah) Watson and Elijah Lumiere provided the student report. The power point presentations are attached under TAB E.

BREAK 5:52pm to 6:02pm

*Fiscal Sustainability Taskforce Update*

Interim Senior Vice President/Chief of Staff, Dr. Angela Davis; Dean of STEM Miebeth Bustillo-Booth and Senior Director of Financial Services, Janee Sommerfeld, provided an overview of the Fiscal Sustainability Taskforce. A copy of the power point presentation is attached under TAB B.

*Board Bylaws, Second Reading*

Trustees briefly discussed the second reading of the Board Bylaws to add a student trustee. Action is recommended in today's meeting. A copy of the draft board bylaws are attached under TAB C.

*2025/26 Election of Board Officers*

Chair Boschok and Trustees discussed a previous decision for board officer positions to run on a two-year rotation. Trustees would like to continue with two-year rotations, while remaining flexible as each year approaches. Due to special considerations and circumstances, Trustees agree that Chair Boschok should become Vice Chair and Vice Chair Navas should become Chair, for 2025/26.

**ACTION**

It was moved by Trustee Pierini and seconded by Trustee Ramirez Robson, that the Board of Trustees of College District No. 10 elect Sharonne Navas as Chair of the Green River College Board of Trustees, for academic year 2025/26. Motion passes.

It was moved by Trustee Pierini and seconded by Trustee Ramirez Robson, that the Board of Trustees of College District No. 10 elect Jackie Boschok as Vice Chair of the Green River College Board of Trustees, for academic year 2025/26. Motion passes.

**STANDING REPORTS**

*Equity, Diversity and Inclusion Report*

No Report

*College Council Report*

No Report

*Faculty Report*

United Faculty President, Dave Norberg provided a verbal Faculty Report, sharing concerns about faculty frustrations, working conditions and budget concerns, and shared that 96.1% of faculty voted in favor for ratification of the Collective Bargaining Agreement.

*Classified Staff Report*

No Report.

*President's Report*

President Johnson provided the President's Report, highlighting budget priorities, visa application and impact on enrollment, federal advocacy efforts, survey instruments and intention to proceed with a third party to create a climate survey in fall quarter. President Johnson shared appreciation to all faculty, staff and trustees committed to the mission and our Green River students. A copy of the 2024/25 accomplishments report is attached under TAB I.

#### EXECUTIVE SESSION

Board Chair Boschok called for an executive session to begin at 6:57 p.m. for twenty-eight (28) minutes to discuss the interpretation or application of a labor agreement and to discuss the planning, strategy, and positions to be taken during the course of collective bargaining AND to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee. At 7:25 p.m. executive session was extended an additional ten (10) minutes. At 7:35 p.m. executive session was extended an additional five (5) minutes. At 7:40 p.m. executive session was extended an additional five (5) minutes. At 7:45 p.m. the regular meeting reconvened.

#### BOARD ACTION

##### *Tenure Continuation*

It was moved by Vice Chair Navas, seconded by Trustee Ramirez Robson, that the Board of Trustees of College District No. 10, after giving reasonable consideration to the recommendations of the Tenure Review Committee and Tenure Review Advisory Committee, continue the probationary appointment for Jeremy Upsal. Motion passes.

##### *Board Bylaws / Policy GP-5*

It was moved by Vice Chair Navas, seconded by Trustee Ramirez Robson, that the Board of Trustees of College District No. 10 amend the Board Bylaw Policy GP-5 to include the addition of a student trustee, effective July 1, 2025, as attached. Motion passes.

##### *Faculty Collective Bargaining Agreement*

It was moved by Trustee Ramirez Robson, seconded by Vice Chair Navas, that the Board of Trustees of College District No. 10 approve the United Faculty Agreement for the period of July 1, 2025 to June 30, 2028. Motion passes.

##### *522 Budget 2025/26*

It was moved by Trustee Ramirez Robson, seconded by Vice Chair Navas, that the Board of Trustees of College District No. 10 approve the Service and Activity Fund 522 Budget for 2025-2026 in the amount of \$ 1,850,000, as presented in TAB B during the May 15, 2025 Board Meeting. A courtesy copy is attached. Motion passes.

##### *College Budgets, Tuition and Fees for 2025/26*

It was moved by Trustee Ramirez Robson, seconded by Trustee Pierini, that the Board of Trustees of College District No. 10 officially adopt Resolution 2025-2026-1, attached, for the approval of College Budgets, Tuition and Fees for 2025-2026. Motion passes.

##### *President Contract Addendum*

It was moved by Vice Chair Navas, seconded by Trustee Pierini, that the Board of Trustees of College District No. 10 approve the 2024 addendum to the presidential contract, as attached.

Discussion: Dr. Johnson has voluntarily denied a COLA in this extension. The Board fully supports the leadership of President Johnson and leadership members of the College.

Motion passes.

#### TRUSTEES ASSOCIATION

Trustee Pierini participated in the ACT Spring Conference, where the main topic of conversation was federal government and actions that impact higher education. Trustee Pierini shared there is concern about the image of higher education.

PUBLIC COMMENT

Public comment was provided by Scott Schreiber regarding transparency and follow-through.  
Public comment was provided by Rochelle Mitchell regarding transparency during the budget process.  
Public comment was provided by William Sciacca regarding collaboration and respect for individual's time.  
Public comment was provided by Ariadne Wilber regarding the safety survey.

OTHER BUSINESS

A list of upcoming activity dates was provided and is attached under other business.

ADJOURNMENT

There being no further business, it was moved by Vice Chair Navas, seconded by Trustee Pierini, that the Board of Trustees of College District No. 10 adjourn its meeting of June 12, 2025 at 8:07 p.m. Motion passes.

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Jackie Boschok, Chair  
GRC Board of Trustees

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Suzanne McCudden  
Secretary to the Board of Trustees





COLLEGE DISTRICT NO.10  
Green River College  
Auburn, Washington

August 6, 2025

The Board of Trustees of Green River College District No. 10 held a special meeting at 9:00 a.m. on August 6, 2025 in Room 240/260 at Green River College – Auburn Center, 1221 D St. NE, Kent, WA 98002. Board Chair Navas presided.

**9:30 a.m. Special Meeting**

**TRUSTEES**

Chair Navas  
Vice Chair Boschok  
Trustee Chu  
Trustee Pierini  
Trustee Ramirez Robson

**STUDENTS/STAFF/GUESTS**

Kit Alston  
Angela Davis  
Jamie Fitzgerald  
George Frasier

**STUDENTS/STAFF/GUEST**

Suzanne Johnson  
Suzanne McCudden  
Derek Ronnfeldt

**ROLL CALL**

The meeting opened at 9:10 a.m. with Chair Navas, Vice Chair Boschok and Trustee Pierini present. Trustee Chu and Trustee Ramirez Robson arrived after roll call was taken.

**PUBLIC COMMENT**

No public comment.

**RETREAT TOPICS**

**Board Evaluation & 23-24 Goals Reflection**

- Trustees reviewed and discussed three board goal reflection handouts. A copy is attached.
  - Action Items:
    - Improve on data reporting.
    - Trustees would like to attend more campus events and receive more frequent notifications and reminders.

- Trustees reviewed and discussed final results from the board self-evaluations, with a focused discussion on scores of 4.25 and lower. A copy of the evaluation is attached.
  - Action Items:
    - Crisis communication training is desired.
    - Consider Public Information Officer role in assisting Trustees directly.
    - Consider enhancing language in HR-22 policy regarding threatening behavior.
    - Request OPMA and Ethics Training from John Clark at a future regular meeting.

### **Agenda Amendment**

- It was moved by Trustee Ramirez Robson, seconded by Vice Chair Boschok, to amend the agenda to facilitate the EAB MOU to earlier than scheduled, should the earlier time become available. Motion passes.

### **Board Meeting Structure and Calendar, ACCT/SBCTC updates**

- Proposed Committee Structure & Associated Roles
  - Trustees provide committee report outs at each board meeting. This would allow the student Trustee to report out as a committee member.
  - Discussion of concise, collegial report outs with more time for dialogue in the regular meetings.
    - Action Items:
      - September 18, 2025 regular meeting will include a board retreat debrief.
- August 21, 2025 regular meeting will be cancelled.
- ACCT/SBCTC
  - LAC Committee – Sharonne Navas and Jackie Boschok
  - ACCT in Fall – Sharonne Navas and Jackie Boschok
  - ACT in Fall will be in SeaTac

### **CLERY/Campus Safety Update**

Director of Campus Safety and Transportation, Derek Ronnfeldt and Vice President of College Advancement, George Frasier, provided a history and overview of CLERY. A copy of the presentation is attached.

### **EAB Navigate MOU**

Interim Vice President of Instruction, Jamie Fitzgerald, provided an overview of the EAB Navigate MOU, with a request for action to sign the MOU. The MOU expires June 30, 2026 and will need to be addressed in the next contract. A copy of the EAB MOU is attached.

ACTION

It was moved by Vice Chair Boschok and seconded by Trustee Pierini that the Board of Trustees of College District No. 10 officially approve to sign the EAB Navigation MOU, as presented. Motion passes.

**Federal Funding Updates**

President, Dr. Suzanne Johnson, provided an overview of recent changes and potential changes to federal funding that may impact the community college system and Green River College.

EXECUTIVE SESSION

N/A

OTHER BUSINESS/PUBLIC COMMENT

No other business. No public comment.

ADJOURNMENT

There being no further business, it was moved by Trustee Ramirez Robson and seconded by Trustee Pierini, that the Board of Trustees of College District No. 10 adjourn its special meeting of August 6, 2025 at 4:46 p.m. Motion passes.

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Suzanne McCudden  
Secretary to the Board of Trustees

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Sharonne Navas, Chair  
GRC Board of Trustees



# Corporate and Continuing Education

JSP & CTP Contracts Approval

# What is the Job Skills Program (JSPs)?



## ▶ Started in 1983

- ▶ by the State Board (SBCTC) to enhance economic development through short-term training in critical industry clusters (manufacturing, technology, healthcare, food production).

## ▶ Remains Washington's most consistent investment strategy

- ▶ in training employees to address the ongoing issue of a lack of skilled labor in the state.

## ▶ For 40+ years, funding has been increased and maintained, with more projects funded every year. \*

## ▶ Only community & technical colleges hold these grants,

- ▶ leading to crucial workforce partnerships between colleges, businesses, and industry.





## What is the Job Skills Program? (Cont.)

- ▶ State board funding pool for 2025-26 was 7 Million.
- ▶ Projections are for this to continue despite state budgeting issues.
- ▶ GRC wrote 13 grant proposals for 2025-26:
  - ▶ Six grants were fully funded for a total of around **1.7M** and
  - ▶ Four proposed grants are now being developed into smaller CTPs.
- ▶ Each grant is funded for one fiscal year, from **July 1-June 30<sup>th</sup>**, with **training starting as early as July 1<sup>st</sup>** for larger grants.
- ▶ Each grant can run two years in a five-year period, but the grant holder (GRC) must reapply.
- ▶ Most of our JSP grants run for two years, with companies, SBCTC, and vendors satisfied with the impact.

# Green River College and JSPs

- ▶ The first year GRC was granted a JSP was **2012-2013**.
- ▶ Since then, GRC has been consistently awarded multiple grants each year
  - ▶ And other colleges have approached GRC to learn how to develop, write, and manage JSP grants effectively;
  - ▶ With CE presenting on JSPs at CEC and other conferences.
- ▶ For example, in 2023-24 GRC was awarded 1.6M, and in 2024-25, 2.0M.
- ▶ The JSP grants have created invaluable partnerships
  - ▶ with vendors like Impact Washington and Kocer Engineering,
  - ▶ with other colleges, like Seattle Colleges,
  - ▶ and with companies that have come to us for continued training.
- ▶ While other colleges have struggled to make a profit from JSPs, GRC CE has found ways to make the grant beneficial for the CE department, the college, and the workforce community.
- ▶ The JSP grants fund three CE staff positions, including the CE Director.



# What is a CTP (Customized Training Program)?

- ▶ CTPs, unlike JSPs, are **three-way contracts** between SBCTC, Green River, and an independent business or organization, rather than a traditional grant.
- ▶ CTPs are typically for smaller amounts of money, often around \$50K.
- ▶ These contracts work as **interest-free loans with 50% tax breaks** for companies, but come **at no cost to GRC.**
- ▶ There is a revolving pool of funding as payments are made to SBCTC, renewing the funding source.
- ▶ These customized programs allow for individualized, smaller scale training than JSPs and often meeting gaps in training needs for our company partners.
- ▶ While JSPs run on a typical grant cycle (July 1-June 30<sup>th</sup>), CTPs can be applied for at any time.

## 25-26 Fiscal Year

SBCTC has approved GRC CE for six JSPs:

**AeroFab NDT** - \$365,400

**Aigen, Inc.** - \$216,700

**Microsurgical Technology** - \$446,800

**Neumeier Engineering** - \$311,000

**Three Sigma Manufacturing** - \$205,400

**La Mexicana** - \$95,400

We have also been approved for a CTP:

**Tri-Tec Manufacturing** - \$42,480

Of these, AeroFab NDT, Neumeier, Three Sigma, and Tri-Tec have been GRC approved.



# Grants requiring approval: what is the training?

- ▶ **Aigen, Inc.** - Scaling from a small development company to a full manufacturing and production plant, hiring and training many new employees and investing in innovative AI technology
- ▶ **Microsurgical Technology** - Training a medical technology company as they manufacture essential new technology to aid in surgeries - helping doctors and surgeons as they move from the medical field into a business
- ▶ **La Mexicana** - Training a small family-owned food production company as they move from small-scale production to full-scale manufacturing, expanding to create new jobs, opportunities, and homemade tortillas to the community



# CE Revenue from JSPs

- ▶ From the three JSPs already GRC approved, the total revenue for GRC will be **\$222,700.**
- ▶ From the three JSPs pending approval, the total revenue for GRC will be **\$172,950.**
- ▶ **This brings total revenue for GRC to \$395,650.**
- ▶ **All costs associated with vendors** (Impact Washington, Kocer Engineering, Seattle Colleges) **are fully funded through the grants**, which have already been awarded by the state board.
- ▶ These grants allow GRC to make profit while bolstering the workforce and maintaining crucial partnerships.



# Request for Approval

**Aigen, Inc. - \$216,700**

**Microsurgical Technology - \$446,800**

**La Mexicana - \$95,400**

Of these three grants, the total in vendor contracts is **\$650,700.**

As CTPs can be applied for throughout the year, we are requesting a total approval of **1 Million in contracts.**



# References

<https://www.sbctc.edu/colleges-staff/grants/job-skills-grant>

[2023-2025 Job Skills Program Progress Report](#)

<https://www.sbctc.edu/for-employers/customized-training>



Questions?

Board Meeting	9/18/2025	4:30pm	Board Room & Zoom
Trustee Tuesday	10/14/2025	8:00am	Zoom
Board Meeting	10/16/2025	4:30pm	Board Room & Zoom
ACCT Leadership Congress	October 22-25, 2025	4 days	New Orleans, Marriott and Sheraton
ACT Fall Conference	November 13-14, 2025	2 days	Hilton Seattle Airport & Conference Center
Board Meeting	11/20/2025	4:30pm	Board Room & Zoom
Trustee Tuesday	12/9/2025	8:00am	Zoom
Board Meeting	12/11/2025	4:30pm	Board Room & Zoom
Trustee Tuesday	1/13/2026	8:00am	Zoom
Trustee Tuesday	3/10/2026	8:00am	Zoom
Trustee Tuesday	4/14/2026	8:00am	Zoom
Trustee Tuesday	6/9/2026	8:00am	Zoom
ACCT National Legislative Summit	February 8-11, 2026	4 days	Washington DC, Marriott Marquis
ACT Spring Conference	May 7-8, 2026	2 days	Semiahmoo Resort in Blaine, WA
ACCT Leadership Congress	October 21-24, 2026	4 days	Chicago, Hyatt Regency