



NOTICE OF MEETING REGULAR MEETING

BOARD OF TRUSTEES COLLEGE DISTRICT NO.10
 Green River College, Auburn, Washington
March 20, 2025

The Board of Trustees of College District No. 10 will hold a regular meeting on Thursday, March 20, 2025 at 4:30p.m. Jackie Boschok, Board Chair, will preside. Attendance is available in-person in the Zgolinski Center Board Room or via zoom at: <https://us02web.zoom.us/j/86239897920>, 253-205-0468, Meeting ID 862 3989 7920 Passcode 101879.

TIME (approximate)	TOPIC	PRESENTER	TAB
4:30pm	CALL TO ORDER	Chair Boschok	
	ROLL CALL		
	PUBLIC COMMENT		
	CELEBRATING SUCCESS		
4:35pm	Nursing Study Abroad Program	Wendy Stewart Paul Guerra Sanchez Kara LaValley	Celebrating Success
4:45pm	APPROVAL OF MINUTES	Chair Boschok	Minutes
	February 20, 2025		
	March 5, 2025		
	March 7, 2025		
	March 13, 2025		
	CORRESPONDENCE	Chair Boschok	Correspondence
	Reappointment of Trustee Ramirez Robson		
	INTRODUCTIONS	Chair Boschok	Introductions
	If needed		
	REPORTS TO THE BOARD		
4:50pm	Veteran Garden Name Change Proposal	Jay Rawson	TAB A

	STANDING REPORTS		
5:00pm	Student Report	Isiah (Zai) Watson	TAB B
	Equity & Diversity Report	No Report	
	College Council Report	No Report	
5:10pm	Faculty Report	Dave Norberg	TAB C
5:20pm	Classified Staff Report	Richard Falk	TAB D
5:30pm	President's Report	Suzanne Johnson	TAB E
	EXECUTIVE SESSION	Chair Boschok	
5:40pm	An executive session will be held to evaluate the qualifications of an applicant for public employment or to review the performance of a public employee.		
5:50pm	ACTION RECOMMENDATIONS	Chair Boschok	ACTION
	Professional Leave Recommendations		
	Tenure – Continuations & Awards		
	TRUSTEES ASSOCIATION	Chair Boschok	Trustees Association
	If needed		
	OTHER BUSINESS		
6:00pm	Upcoming Activities/Meetings	Chair Boschok	Other Business
	PUBLIC COMMENT		
6:05pm	ADJOURNMENT		

If you need disability related accommodations to make this event accessible, please contact Human Resources at 253-833-9111, ext. 2600; TTY 253-288-3359; or by email at hr@greenriver.edu.

Green River College is an equal opportunity educator and employer. Learn more at www.greenriver.edu/accessibility.

**BOARD OF TRUSTEES
2023-2024
STATEMENT**



Leading with equity, we collectively govern to carry out our legal responsibilities by creating policies, providing oversight, and evaluating progress of the strategic plan. Guided by community, we ensure that students have a quality, relevant learning experience that maximizes their potential for success.



GRC EQUITY-CENTERED STRATEGIC PLAN GOALS



BOARD OF TRUSTEES 2023-2024 GOALS

Success for All Students

A

The Board will monitor the progress of student success outcomes by reviewing the dashboards quarterly.

Excellence in Teaching and Learning

B

The Board will ensure that student metrics and benchmarks provide an opportunity to make data-driven decisions for improvement.

Responsive Educational Programs and Support Services

C

The Board will support the commitment to on-going EDI professional learning for all College employees and trustees.

Integrated and Effective Organizational Structure, Systems, and Processes

D

The Board will review board policy and procedures to ensure they support the commitment to becoming an anti-racist college.

Accessible and Responsive Facilities and Technology

E

The Board will continue to develop forward thinking policies and provide fiduciary oversight to ensure institutional sustainability, growth, and capacity-building.

Impactful Community Connections

F

The Board will advance community partnerships with local school districts, business and industry partners, and local organizations.



Celebrating Success – Nursing Study Abroad Program

Background:

Earlier this winter, we launched a three-week Nursing Study Abroad practicum for BSN students at GRC, marking a key expansion of our professional and technical study abroad offerings. This innovative program was made possible through our partnership with Vinh University, established with the support of the 2023 ASEAN fellowship, which has been instrumental in broadening our international collaborations. Furthermore, the practicum was developed as part of the fully funded CIBER Consortium for Education Abroad (CC/FEA) initiative—a program designed to cultivate globally oriented educational opportunities and a workforce with a worldwide perspective by providing comprehensive, wraparound support. Our primary objective with this initiative was to introduce new, professionally focused study abroad experiences at GRC for the first time, while building a more diverse, inclusive, and accessible study abroad portfolio in alignment with the college’s equity-centered strategic plan for 2021–26.

Key aspects of the program are as follows:

1. **Academics:** GRC students participated in classes and academic exchanges led by Vinh University professors. These sessions provided in-depth insights into Vietnam’s healthcare system, dietary control, anatomy and surgery, biotechnology, eye nursing, and additional health-related disciplines.
2. **Hands-on Nursing Experience:** As part of the program, students gained practical experience during night shifts at a traditional medicine clinic. They observed innovative traditional pain management techniques—including acupuncture and “dragon’s breath,” a method that uses heat for targeted therapeutic relief—and learned about the intricate herbal preparation processes that highlight Vietnam’s rich medical traditions. Additionally, students visited local hospitals in the Vinh city area, including the eye hospital and the Dien Lam Commune clinic, where they observed various medical procedures such as surgeries and local pain management techniques.
3. **Cultural Understanding:** Students had the opportunity to connect with local nursing peers from Vinh through the exchange of traditional local cuisine and cultural insights. They also explored significant cultural and historical sites, including the PNKB region (Paradise Cave, also known as PNKB Cave or Muoc Moc Stream), the imperial tombs in Hue (featuring the Imperial Citadel, Tu Duc Tomb, Thien Mu Pagoda, and Khai Dinh Tomb), as well as the Trang An and Bai Dinh temple complexes, among others.

Vision: We would like to open this program to more colleges in WA state that offer nursing in collaboration with the Washington State Community College Consortium for Study Abroad – WCCCSA. This will allow us to extend this opportunity to more nursing students across Washington state and expand our international programs.



Vietnam Nursing Practicum Study Abroad program

Develop by:

Feb. 15-March 8





Program objective

- To launch a three-week Nursing Study Abroad practicum for BSN students at GRC, marking a key expansion of our professional and technical study abroad offerings.
- Our primary objective with this program was to introduce new, professionally focused study abroad experiences at GRC for the first time, while building a more diverse, inclusive, and accessible study abroad portfolio in alignment with the college's equity-centered strategic plan for 2021-26.



Program elements

- **Academics:** GRC nursing students participated in academic exchanges with Vinh University professors, gaining insights into Vietnam's healthcare system and specialized fields including dietary control, surgery, biotechnology, and eye nursing.
- **Hands-on Nursing Experience:** Students acquired practical skills through night shifts at a traditional medicine clinic, observing unique pain management techniques such as acupuncture and "dragon's breath," and exploring traditional herbal preparations. They also visited local hospitals to observe surgeries and pain management procedures.
- **Cultural Understanding:** Students connected with local nursing peers, exchanged traditional cuisine, and visited significant cultural and historical sites, including the PNKB region, imperial tombs in Hue, and temple complexes like Trang An and Bai Dinh.



COLLEGE DISTRICT NO.10

Green River College
Auburn, Washington

February 20, 2025 / 4:30 p.m. Regular Meeting

The Board of Trustees of Green River College District No. 10 held a regular meeting at 4:30 p.m. on February 20, 2025 in the ZC Boardroom and virtually via Zoom, ID #: 862 3989 7920. Board Vice Chair Navas presided.

TRUSTEES

Vice Chair Sharonne Navas
Elaine Chu
Arlene Pierini
Jennifer Ramirez Robson

STUDENTS/STAFF/GUESTS

Marwa Almusawi
Kit Alston
Burl Battersby
Scott Beals
Whitney Boswell
Miebeth Bustillo-Booth
Jean Carlson
Chanda Castillo
Laurie Centauri
Amanda Chin
Bradley Chinn
Miriam Chitiga
Andee Church
John Clark
dani crivello-chang
Katie Cunnion
Meg Davies
Phil Denman
Anne Dolan
Neil Duldulao
Yoav Duman
Sarah Edwards
Dameon Ellis
Rolita Flores Ezeonu
Enumclaw Campus
Richard Falk

STUDENTS/STAFF/GUESTS

Dan Fergusson
Jamie Fitzgerald
Lionel Candido Flores
Tsega Gaim
Yesenia Escoto Garcia
Ruthy Fenchak
Georgina Garretson
Sara Gordon
Joanne Garrott
Sarah Dillon Gilmartin
Christie Gilliland
Michelle Haigh
Kirsten Higgins
Stephanie Hoffman
Lonnie Hunter
Erica Ihrig
Jay Jaramillo
Suzanne Johnson
Paul Kern
Leslie Kessler
Nancy Kremer
David Larsen
Aaron Leavitt
Celina Quintana Marquez
Suzanne McCudden
Tawnya McLavey
Lindsey Morris
Ajay Narayanan
David Nelson
Dave Norberg
Carrie O'Brien
Jenna Park

STUDENTS/STAFF/GUEST

Shawn Percell
Joel Perdue
Lina Pittser
Purnima Pun
Cherish Rai
Jay Rawson
Leilani Salu
Rhonda Sample
Amanda Schaefer
Scott Schreiber
William Sciacca
Jody Segal
Gwendlyn Shafer
Lea Ann Simpson
Marcie Sims
Anthony Smith
Chitra Solomonson
Janee Sommerfeld
Leslie Soule
Wendy Stewart
Vaishnavi Thaker
Marlyn Thomas
Michele Wallace
Isiah (Zai) Watson
Jenny Wheeler
Staci Whitehouse
Ariadne Wilber
Betsy Williams
Michael Wilson
Nora Yahia
Others who chose not to sign-in

ROLL CALL

The meeting opened at 4:30 p.m. with Vice Chair Navas, Trustee Pierini, Trustee Ramirez Robson, and Trustee Chu, present. Chair Boschok was absent and excused.

PUBLIC COMMENT

Ajay Narayanan provided public comment requesting action on the call for a forensic audit, as well as a request for a change in the approach to the college budget that includes a line for equipment.

CELEBRATING SUCCESS

Student Success Opportunities at Green River College – Open Doors

Interim Dean of College & Career Pathways, Health Sciences, Education & Wellness, Lionel Candido Flores introduced the Open Doors team: Interim Program Manager, Carrie O'Brien; Program Coordinator, Ruthy Fenchak; Case Manager, Jenna Park; Case Manager, Celina Quintana Marquez; Case Manager, Yesenia Escoto; and Open Doors Case Manager/GED Program, Dameon Ellis. Together, the Open Doors team provided an overview of the positive work occurring in support of students. A copy of the presentation is attached from TAB Celebrating Success.

MINUTES

It was moved by Trustee Ramirez Robson and seconded by Trustee Pierini, that the Board of Trustees of College District No. 10 approve the meeting minutes of January 16, 2025, as distributed. Motion passes.

CORRESPONDENCE

No correspondence

INTRODUCTIONS

No introductions

REPORTS TO THE BOARD

Vice Chair Navas adjusted the order of reports under this section.

Professional Leave Recommendations

David Nelson provided an overview of the 2025/2026 Professional Leave recommendations for Anthony Warnke and Marcie Sims, for a total of \$70,495 requested. This action will come forward at the March 20, 2025 Board Meeting. A copy of the presentation is attached under TAB B.

Budget

Senior Director of Financial Services, Janee Sommerfeld, provided two reports: 2023/2024 Year End Report for the year ending June 30, 2024, and 2024/2025 First and Second Quarter for the period ending December 31, 2024. Trustees took a 10-minute break in-between the reports. A copy of the two reports is attached under TAB A.

STANDING REPORTS

Student Report

ASGRC President, Isiah (Zai) Watson provided a verbal student report, with a formal ask for the Board of Trustees to add a Student Trustee as a 6th Board of Trustees member. A copy of the report is attached under TAB C.

Equity, Diversity and Inclusion Report

No Report

College Council Report

No Report

Faculty Report

United Faculty President, Dave Norberg provided the Faculty Report and Instructional Council Chair, Amanda Schaefer also presented a Joint Letter from IC and UF. Vice Chair Navas requested the March report include five items the United Faculty would like to see in future budget reports. A copy of both the report and the letter are attached under TAB E.

Classified Staff Report

WFSE Union Steward, Richard Falk, provided the Classified Report. A copy of the report is attached under TAB F.

President's Report

President Johnson provided a President's Report. A copy of the report is attached under TAB G.

EXECUTIVE SESSION

No Executive Session

BOARD ACTION

It was moved by Trustee Pierini, seconded by Trustee Ramirez Robson, that the Board of Trustees of College District No. 10 accept the grant of U.S. Department of Labor funding subawarded to Green River College from Spokane Community College, as described. The total value of this subaward is anticipated to be \$746,043 over the approximately four-year grant period of February 1, 2025 – January 31, 2029. Motion passes.

It was moved by Trustee Ramirez Robson, seconded by Trustee Chu, that the Board of Trustees of College District No. 10 approve the addition of a student trustee to the Green River College Board of Trustees, effective July 1, 2025. Motion passes.

TRUSTEES ASSOCIATION

Trustee Ramirez Robson and Trustee Chu attended the ACCT Conference in February. Trustee Ramirez Robson reported that there is great engagement by the federal delegation from Washington State in Washington DC. Trustee Ramirez Robson shared that if you have concerns, please take the time to call, email or visit the offices of your elected officials, in both federal and state. Trustees Ramirez Robson and Chu also shared that the PELL Grant was a focus of many conversations.

OTHER BUSINESS/PUBLIC COMMENT

- Gwendlyn Shafer provided public comment regarding lack of lab space and staff shortages.
- Cherish Rai provided public comment regarding class enrollment issues causing impact on timely graduation. Cherish would like to see student success emphasized.
- Purnima Pun provided public comment regarding hiring priorities of the college, class waitlists due to demand and effective budget management.
- Stephanie Hoffman provided public comment regarding barriers in place that impact students: waitlists, limited lab tech hours, un-approved faculty positions and unrecognized prerequisites.

A list of upcoming activity dates was provided and is attached under other business.

ADJOURNMENT

There being no further business, it was moved by Trustee Ramirez Robson, seconded by Trustee Pierini, that the Board of Trustees of College District No. 10 adjourn its meeting of February 20, 2025 at 7:23 p.m. Motion passes.

Jackie Boschok, Chair
GRC Board of Trustees

Suzanne McCudden
Secretary to the Board of Trustees



COLLEGE

COLLEGE DISTRICT NO.10
Green River College
Auburn, Washington

March 5, 2025

The Board of Trustees of Green River College District No. 10 held a special meeting at 10:00 a.m. on March 5, 2025 in the Zgolinski Center Board Room and via Zoom in meeting ID 885 6242 8415. Board Chair Boschok presided.

10:00 a.m. Special Meeting

TRUSTEES

Chair Boschok
Vice Chair Navas
Jennifer Ramirez Robson
Elaine Chu
Arlene Pierini

STUDENTS/STAFF/GUESTS

Jamie Fitzgerald
Suzanne Johnson
Leonard Wainstein

STUDENTS/STAFF/GUEST

Suzanne McCudden
Michael Wilson
Amanda Chin
Jacob Church

ROLL CALL

The meeting opened at 10:08 a.m. with Chair Boschok, Vice Chair Navas, Trustee Ramirez Robson, Trustee Chu and Trustee Pierini, present.

EXECUTIVE SESSION

Board Chair Ramirez Robson called for an executive session to begin at 10:09 a.m. for one (1) hour and fifty-one (51) minutes in accordance with the Open Public Meetings Act authorizing executive sessions, RCW 42.30.110 to review the performance of a public employee. At 12:00 p.m. executive session was extended an additional fifteen (15) minutes. At 12:15 p.m. executive session was extended an additional five (5) minutes. At 12:20 p.m. the board took a lunch break until 12:50 p.m. Chair Boschok reconvened the executive session to begin at 12:50 p.m. for one (1) hour and ten (10) minutes. At 2:00 p.m. the board took a fifteen-minute break. Chair Boschok reconvened the executive session to begin at 2:15 p.m. for one (1) hour and thirty-five (35) minutes. At 3:50 p.m. the special meeting reconvened.

ACTION ITEM(S) AS A RESULT OF EXECUTIVE SESSION

No action items.

OTHER BUSINESS/PUBLIC COMMENT

No other business.
No public comment.

ADJOURNMENT

There being no further business, it was moved by Trustee Pierini, seconded by Trustee Ramirez Robson, that the Board of Trustees of College District No. 10 adjourn its special meeting of March 5, 2025 at 3:52 p.m. Motion passes.

Suzanne McCudden
Secretary to the Board of Trustees

Jackie Boschok, Chair
GRC Board of Trustees

DRAFT



COLLEGE

COLLEGE DISTRICT NO.10
Green River College
Auburn, Washington

March 7, 2025

The Board of Trustees of Green River College District No. 10 held a special meeting at 10:00 a.m. on March 7, 2025 in the Zgolinski Center Board Room and via Zoom in meeting ID 885 6242 8415. Board Chair Boschok presided.

11:00 a.m. Special Meeting

TRUSTEES

Chair Boschok
Vice Chair Navas
Jennifer Ramirez Robson
Elaine Chu
Arlene Pierini

STUDENTS/STAFF/GUESTS

Jamie Fitzgerald
Suzanne Johnson
Leonard Wainstein

STUDENTS/STAFF/GUEST

Richard Falk
Suzanne McCudden
Michael Wilson

ROLL CALL

The meeting opened at 10:00 a.m. with Chair Boschok, Vice Chair Navas, Trustee Ramirez Robson, Trustee Chu and Trustee Pierini, present.

EXECUTIVE SESSION

Board Chair Ramirez Robson called for an executive session to begin at 10:00 a.m. for two (2) hours in accordance with the Open Public Meetings Act authorizing executive sessions, RCW 42.30.110 to review the performance of a public employee. At 12:00 p.m. executive session was extended an additional five (5) minutes. At 12:05 p.m. the board took a lunch break until 12:38 p.m. Chair Boschok reconvened the executive session to begin at 12:38 p.m. for one (1) hour and thirty-two (32) minutes. At 2:10 p.m. executive session was extended an additional two (2) minutes. At 2:12 p.m. the board took a fifteen (15) minute break. Chair Boschok reconvened the executive session to begin at 2:27 p.m. for thirty (30) minutes. At 2:57 p.m. executive session was extended an additional two (2) minutes. At 2:59 p.m. the special meeting reconvened.

ACTION ITEM(S) AS A RESULT OF EXECUTIVE SESSION

No action items.

OTHER BUSINESS/PUBLIC COMMENT

There will be need for one additional special meeting on March 13, 2025.
No public comment.

ADJOURNMENT

There being no further business, it was moved by Trustee Pierini, seconded by Trustee Ramirez Robson, that the Board of Trustees of College District No. 10 adjourn its special meeting of March 7, 2025 at 3:00 p.m. Motion passes.

Suzanne McCudden
Secretary to the Board of Trustees

Jackie Boschok, Chair
GRC Board of Trustees

DRAFT



COLLEGE

COLLEGE DISTRICT NO.10

Green River College

Auburn, Washington

March 13, 2025

The Board of Trustees of Green River College District No. 10 held a special meeting at 11:00 a.m. on March 13, 2025 in the Zgolinski Center Board Room and via Zoom in meeting ID 885 6242 8415. Board Chair Boschok presided.

11:00 a.m. Special Meeting

TRUSTEES

Chair Boschok
Vice Chair Navas
Jennifer Ramirez Robson
Arlene Pierini

STUDENTS/STAFF/GUESTS

Jamie Fitzgerald
Suzanne Johnson
Leonard Wainstein

STUDENTS/STAFF/GUEST

Suzanne McCudden
Michael Wilson

ROLL CALL

The meeting opened at 11:00 a.m. with Chair Boschok, Vice Chair Navas, Trustee Ramirez Robson, and Trustee Pierini, present. Trustee Chu was absent and excused.

EXECUTIVE SESSION

Board Chair Ramirez Robson called for an executive session to begin at 11:02 a.m. for fifteen (15) minutes in accordance with the Open Public Meetings Act authorizing executive sessions, RCW 42.30.110 to review the performance of a public employee. At 11:17 a.m. executive session was extended an additional ten (10) minutes. At 11:27 a.m. executive session was extended an additional ten (10) minutes. At 11:37 a.m. executive session was extended an additional ten (10) minutes. At 11:47 a.m. executive session was extended an additional ten (10) minutes. At 11:57 a.m. executive session was extended an additional five (5) minutes. At 12:02 p.m. the special meeting reconvened.

ACTION ITEM(S) AS A RESULT OF EXECUTIVE SESSION

No action items.

OTHER BUSINESS/PUBLIC COMMENT

No other business.
No public comment.

ADJOURNMENT

There being no further business, it was moved by Trustee Pierini, seconded by Trustee Ramirez Robson, that the Board of Trustees of College District No. 10 adjourn its special meeting of March 13, 2025 at 12:02 p.m. Motion passes.

Suzanne McCudden
Secretary to the Board of Trustees

Jackie Boschok, Chair
GRC Board of Trustees

DRAFT



STATE OF WASHINGTON
— OFFICE OF GOVERNOR BOB FERGUSON —

March 18, 2025

Jennifer Ramirez Robson

[REDACTED]
[REDACTED]

Dear Jennifer,

I am pleased to reappoint you to the Green River College Board of Trustees effective March 19, 2025 for a term ending September 30, 2029. Thank you for your willingness to serve in this important role.

I am counting on appointed members to work together and function as a team, ensuring that we are coordinated in our shared mission to serve the people. It is important that everyone serving in my administration centers the people in all decisions of state government.

Your expertise and dedication to public service will be critical to building an efficient government that solves problems and improves Washingtonians' lives.

It is our responsibility to promote a culture of accountability and transparency in state government. I ask that you take personal responsibility for making sure the Green River College Board of Trustees operates in a way that is transparent, responsive and focused on excellent customer service. It is also my expectation that appointed members create and maintain an inclusive, equitable, and respectful workplace where employees belong and have input on how to improve services for Washingtonians.

As public servants, we are expected to serve at the highest of ethical principles above any personal or private interest and always ensure state resources are efficiently used for public purposes only.

If you have questions, please contact Boards and Commissions at 360-902-4111.

Sincerely,

A handwritten signature in blue ink that reads "Bob Ferguson".

Bob Ferguson
Governor

Proposal to Rename the Veteran Garden

Request to Rename Veteran Garden as
"Peloza Veteran Memorial Garden"

Presented to Green River College Board of Trustees
By Jay Rawson, Director of Veteran Services



Purpose of Request

- ❖ Strengthen the connection between Green River College and the Veteran community.
- ❖ Highlight and reflect the diversity and inclusivity of the student body and the different cultures within the College community.
- ❖ Boost school spirit and encourage participation in gardening and environmental projects around the college.

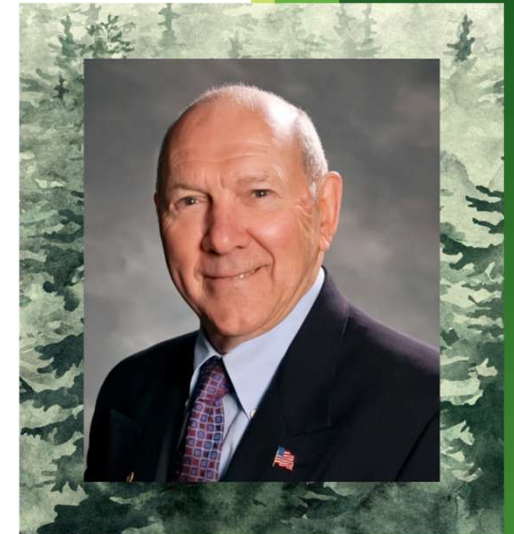
Request to rename the 'Veteran Garden' to the 'Pelozza Veteran Memorial Garden'.

Brief snapshot of Bill Pelozza

He served in the US Navy on the Pittsburg Heavy Cruiser during the Korean War.

He had a passion for community service and dedicated many years and hours to various organization, especially here at GRC supporting our military veteran students. He served on the Auburn City Council for 16 years and retired as Deputy Mayor, former Commander of local Veterans of Foreign Wars Post, a member of Sons of Italy and Rotary, and many other organizations. Bill also led flag retirements and many state and local Veteran Initiatives.

His life passions were gardening, laughing with friends, golf with 2 holes in 1 at Auburn course; and playing 7 rounds of golf at Pebble Beach, CA.



Bill's Big Heart: Strengthening Our Veteran and Student Community

Bill Peloza generously donated \$10,000 to GRC Veteran Services to be used towards a project of our choosing, demonstrating his dedication to supporting our student population. His contribution will help bridge the gap between our veteran community and the general student body, fostering connection, understanding, and shared experiences across campus. We're incredibly grateful for his commitment to making Green River College a welcoming and supportive environment for all.

3/20/2025 TAB A



Background and Reasoning of the Veteran Garden

- ❖ Established as a dedicated space for veterans and military-connected students.
- ❖ Provides a peaceful environment for reflection and camaraderie.
- ❖ Maintained through community involvement and Veteran Services staff and Students efforts.

Why Rename the Garden?

- ❖ Recognize and honor Bill Peloza's contributions.
- ❖ Create a lasting tribute for the veteran community at Green River College.
- ❖ Inspire future students through his legacy.
- ❖ Create a space for all GRC students to connect with nature and have a place of solace.

THE BEFORE



THE VISION



What have we done so far?





Design of the “Pelosa Veteran Memorial Garden”

Support & Endorsements

- ❖ Backed by Veteran Services, Student veterans, Staff, and Faculty.
- ❖ Alignment with Green River College's commitment to Veteran Student success.

Next Steps & Board Approval Request

- ❖ Board approval of the renaming proposal.
- ❖ Complete Construction on Project
- ❖ Update signage and materials around campus to reflect the new name.
- ❖ Formal dedication ceremony to honor Bill Peloza and the veteran community.
 - Date: TBD

Thank you

Questions?

Thank You

3/20/2025 TAB A



Faculty Report
March 2025
Five Budget Reporting Requests

**Ask #1: Develop more
comprehensive budgets and
focus less on the operating
budget**

2024-2025 Operating Budget

Operating Revenue	Approved 2023-2024	Proposed 2024-2025	Change
Total State Allocation Base:	\$ 45,667,078	\$ 48,913,179	\$ 3,246,101
Local Operating Funds			
Local Operating - Tuition State & WR	14,724,600	15,560,137	835,537
Program Support			
IP	4,010,000	2,010,000	(2,000,000)
Running Start	10,323,730	12,323,730	2,000,000
Open Doors	464,809	464,809	-
Other	1,047,139	473,033	(574,106)
Fund Balance	14,235,551	14,221,755	(13,796)
Total Local Operating Funds	\$ 44,805,829	\$ 45,053,465	\$ 247,636
Total Operating Revenue	\$ 90,472,907	\$ 93,966,644	\$ 3,493,737

Operating Expenditures by Object

Salaries

AA	Exempt-Executive	1,593,423	1,882,281	288,857
AB	Exempt-Managerial	2,178,692	2,229,795	51,103
AC	Exempt-Prof/Technical	8,312,979	9,058,828	745,849
AD	Temp & Stipend	4,050,055	4,378,722	328,667
AE & AG	Faculty-Perm & Temp Full-time	16,997,643	18,149,188	1,151,545
AH	Faculty-Temp Part-time	10,586,378	10,764,628	178,250
AK	Classified	11,473,312	11,789,002	315,690
	Other Salaries	66,438	66,438	-
B	Benefits	18,929,793	19,353,085	423,292
Sub-total Salaries		\$ 74,188,713	\$ 77,671,966	\$ 3,483,253
C	Contracts	137,071	170,233	33,162
E	Goods & Services	10,723,943	10,973,403	249,460
G	Travel	210,430	316,472	106,042
J	Equipment/Cap Outlays	1,471,923	1,285,737	(186,186)
N	Client Services	2,003,879	1,810,181	(193,698)
P	Debt Service	1,736,948	1,738,651	1,703

Total Operating Expenditure	\$ 90,472,907	\$ 93,966,644	\$ 3,493,736
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Difference (Balanced Budget)	0	0	0
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POSSIBLE APPROACH

IF THE COLLEGE ENGAGED IN ACROSS
THE BOARD REDUCTIONS.

5 Year Projection Cumulative Cut				
		5%	5%	5%
Expenses	FY 25 - 0	FY 26 - 1	FY 27 - 2	FY 28 - 3
Exempt-Executive	1,882,281	1,788,166.51	1,698,758.19	1,613,820.28
Exempt-Managerial	2,229,795	2,118,304.84	2,012,389.60	1,911,770.12
Exempt-Prof/Technical	9,058,828	8,605,886.63	8,175,592.29	7,766,812.68
Temp & Stipend	4,478,722	4,254,785.61	4,042,046.33	3,839,944.02
Faculty-Perm & Temp Full-time	18,309,188	17,393,728.42	16,524,042.00	15,697,839.90
Faculty-Temp Part-time	10,504,628	9,979,396.60	9,480,426.77	9,006,405.43
Classified	11,789,002	11,199,552.36	10,639,574.74	10,107,596.00
Other Salaries	66,438	63,116.10	59,960.30	56,962.28
Benefits	19,353,085	18,385,430.69	17,466,159.16	16,592,851.20
Contracts	170,233	161,721.18	153,635.12	145,953.36
Goods & Services	10,973,403	10,424,732.83	9,903,496.18	9,408,321.37
Travel	316,472	300,648.83	285,616.39	271,335.57
Equipment/Cap Outlays	1,285,737	1,221,449.98	1,160,377.48	1,102,358.61
Client Services	1,810,181	1,719,672.40	1,633,688.78	1,552,004.34
Debt Service (no change)	1,738,651	1,651,718.45	1,569,132.53	1,490,675.90
	93,966,644	89,268,311	84,804,896	80,564,651
Revenue	FY 25 - 0	FY 26 - 1	FY 27 - 2	FY 28 - 3
Allocation	48,913,179	48,913,179	48,913,179	48,913,179
Tuition	15,560,137	16,182,542	16,829,844	17,503,038
IP Support	2,010,000	2,010,000	2,010,000	2,010,000
Running Start Support	12,323,730	12,570,205	12,821,609	13,078,041
Open Doors	464,809	474,105	483,587	493,259
Other	473,033	473,033	473,033	473,033
Available Fund Balance	7,610,959			
Suspend Reserve	860,012			
Suspend Building & Asset Reserve	2,311,198			
Reserve				
Estimated Hiring Freeze	3,311,893			
*Estimated Other Salary Moves	323,000			
Estimated Reduce Spending	127,694			
	94,289,643.00	80,823,064.26	81,531,252.15	82,470,549.84
Deficit	323,000.00	(8,645,247.16)	(3,273,643.69)	1,905,898.79

**Green River College
2019-2020 Budget
Summary - All Funds**

	Total State & Local Operating	Total Self Support Funds	Total Grants & Contracts	Total Auxiliary Funds	Total Fiduciary Funds	Total Capital Funds	Total All Funds
Expense							
AA Exempt - Executive	1,013,522	-	134,595	-	-	-	1,148,117
AB Exempt - Administration	1,801,390	59,874	-	21,611	-	-	1,882,875
AC Exempt - Prof'l/Technical	5,915,350	607,652	2,966,379	329,800	-	-	9,819,181
AD Hourly/Stipend	904,283	392,035	806,190	363,975	-	-	2,466,483
AE Faculty - Perm Full Time	12,342,681	-	462,240	-	-	-	12,804,921
AG Faculty - Temp Full Time	363,870	-	-	-	-	-	363,870
AH Faculty - Temp Part Time	8,948,967	561,434	493,073	-	-	-	10,003,474
AK Classified	8,539,105	665,650	1,525,172	797,241	-	-	11,527,168
AM Student	34,088	-	190,321	341,772	-	-	566,181
AP Work Study	-	-	-	-	646,519	-	646,519
AS Sick Leave Buyout	166,666	-	-	-	-	-	166,666
AT Terminal Leave	-	-	-	-	-	-	-
AU Overtime	32,529	-	-	-	-	-	32,529
B Benefits	14,228,105	763,619	2,253,056	552,677	17,981	-	17,815,438
Salary Subtotal	\$ 54,290,556	\$ 3,050,264	\$ 8,831,026	\$ 2,407,076	\$ 664,500	\$ -	\$ 69,243,422
C Personal Services	33,160	7,000	1,078,016	-	-	-	1,118,176
E Goods & Services	7,898,171	2,837,231	1,226,295	2,334,130	-	-	14,295,827
F Cost of Goods Sold				1,947,000	-	-	1,947,000
G Travel	206,961	102,173	420,330	98,700	-	-	828,164
J Equipment/Cap Outlay	817,508	783,740	10,117	15,000	-	5,388,335	7,014,700
K Hardware/Software	-	-	-	-	-	-	-
N Client Services	26,834	635,772	1,499,664	84,800	24,612,000	-	26,859,070
P Debt Service	2,001,540	-	1,650,636	1,240,285	-	-	4,892,461
W Depreciation Expense	-	-	-	54,877	-	-	54,877
Total Expenditures	\$ 65,274,730	\$ 7,416,180	\$ 14,716,084	\$ 8,181,868	\$ 25,276,500	\$ 5,388,335	\$ 126,253,697

Expenses

Year	Operating Budget	International Programs	Running Start	Open Doors	Total
2019-2020	65,274,730	7,476,280	704,438	709,003	74,164,451
2020-2021	70,914,119	6,303,947	805,244	732,161	78,755,471
2021-2022	75,601,829	5,163,383	978,482	739,211	82,482,905
2022-2023	82,149,074	6,190,223	1,000,363	743,702	90,083,362
2023-2024	90,472,907	7,817,834	1,028,730	879,052	100,198,523
2024-2025	93,966,644	9,158,409	1,435,891	1,058,420	105,619,364

Revenue

Year	State Allocation	Tuition	Running Start	International Programs	Open Doors	Total
2019-2020	32,913,557	15,633,231	15,453,221	14,302,000	1,383,561	79,685,570
2020-2021	30,723,850	12,300,712	13,907,899	10,896,850	1,383,561	69,212,872
2021-2022	35,894,248	13,622,457	15,453,221	8,333,500	1,208,511	74,511,937
2022-2023	39,208,389	14,755,437	11,600,000	8,279,500	1,208,511	75,051,837
2023-2024	45,667,078	14,724,600	13,493,578	8,644,000	1,343,861	83,873,117
2024-2025	48,913,179	15,560,137	16,307,435	10,487,700	1,531,832	92,800,283

Surpluses and Deficits by Year

Year	Revenue	Expenses	Difference
2019-2020	79,685,570	74,164,451	5,521,119
2020-2021	69,212,872	78,755,471	-9,542,599
2021-2022	74,511,937	82,482,905	-7,970,968
2022-2023	75,051,837	90,083,362	-15,031,525
2023-2024	83,873,117	100,198,523	-16,325,406
2024-2025	92,800,283	105,619,364	-12,819,081

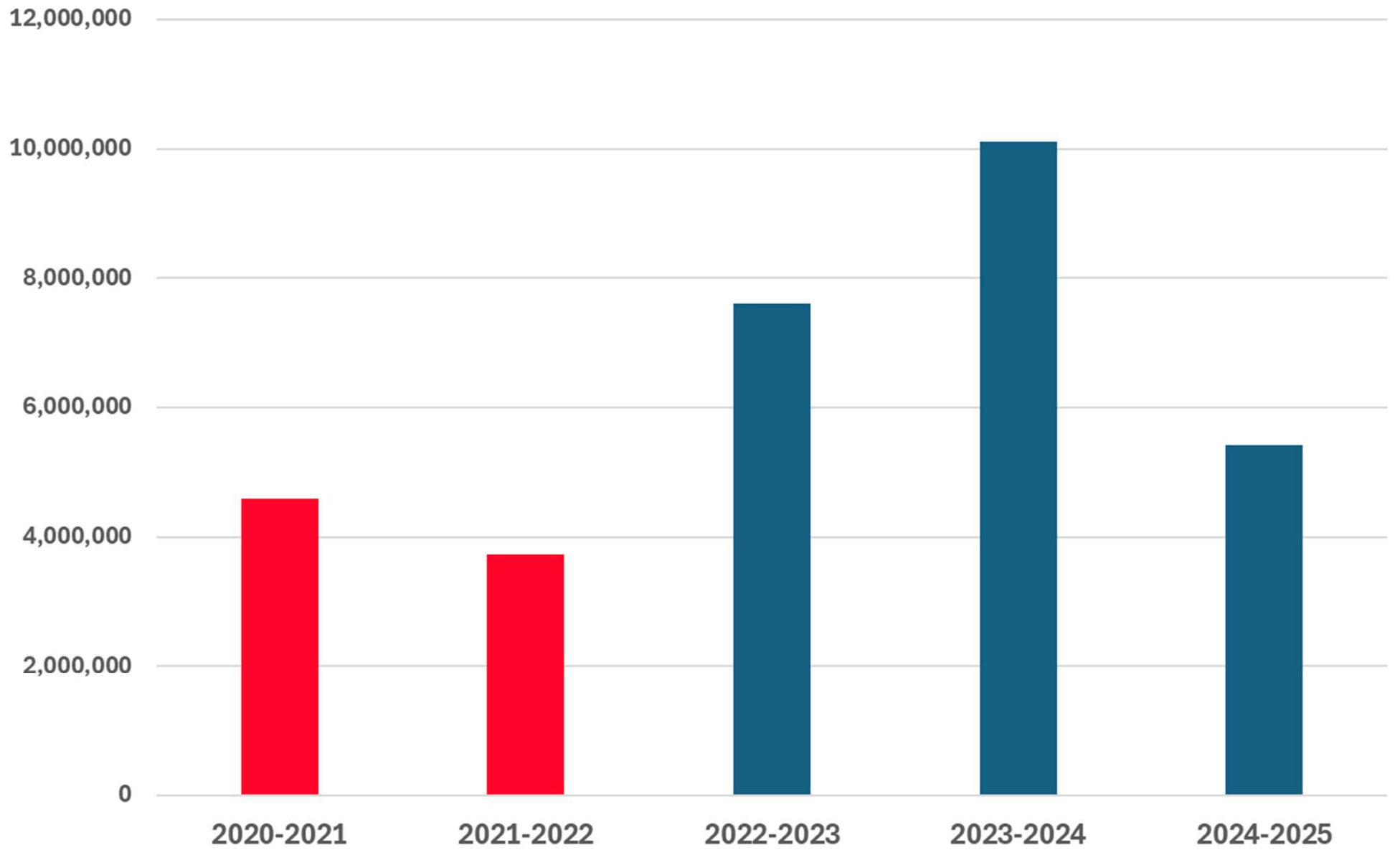
Covid Funding

\$3.28 million

\$6 million

\$2.5 million

Year-over-Year Growth in Budgeted Expenses



International Programs

Year	Revenue	Expenses	Expenses as % of Revenue	Net Revenue	Faculty Salaries	Faculty Salaries as a % of Expenses
2019-2020	14,302,000	7,476,280	52%	6,825,720	916,613	12.3%
2020-2021	10,896,850	6,303,947	58%	4,592,903	504,953	8.0%
2021-2022	8,333,500	5,163,383	62%	3,170,117	310,668	6.0%
2022-2023	8,279,500	6,190,223	75%	2,089,277	399,452	6.5%
2023-2024	8,644,000	7,817,834	90%	826,166	767,169	9.8%
2024-2025	10,487,700	9,158,409	87%	1,329,291	769,838	8.4%

Running Start

Year	Revenue	Expenses	Expenses as a % of Revenue	Net Revenue
2019-2020	15,453,221	704,438	4.6%	14,748,783
2020-2021	13,907,899	805,244	5.8%	13,102,655
2021-2022	15,453,221	978,482	6.3%	14,474,739
2022-2023	11,600,000	1,000,363	8.6%	10,599,637
2023-2024	13,493,578	1,028,730	7.6%	12,464,848
2024-2025	16,307,435	1,435,891	8.8%	14,871,544

Ask #2: Clean-Up the “Institutional Support” section on the International Programs, Running Start, and Open Doors budgets

- **Establish clear formulas for contributions to the operating budget**
- **Remove debt service**

2024-2025 International Programs Budget

International Programs Revenue	Approved 2023-2024	Proposed 2024-2025	Change
<u>Revenue</u>	8,644,000	10,487,700	1,843,700
<u>Institutional Support</u>			
Operating Contribution	(4,010,000)	(2,010,000)	2,000,000
Debt Service-Kent Phase II	(521,537)	(421,412)	100,125
Debt Service - Auburn Center	(1,051,281)	(1,041,200)	10,081
Debt Service - Student Life	(228,127)	(228,127)	-
Building & Capital Asset Contribution	(934,015)	(1,052,766)	(118,751)
IP Reserve Contribution	(824,224)	(631,281)	4,879,719
Fund Balance	6,743,018	4,055,495	(2,687,523)
Total Int'l Prgs Contribution	(826,166)	(1,329,291)	(503,125)
Net Revenue for IP Operations	\$ 7,817,834	\$ 9,158,409	\$ 1,340,575

**POSSIBLE APPROACH
 IF THE COLLEGE ENGAGED IN ACROSS
 THE BOARD REDUCTIONS.**

5 Year Projection Cumulative Cut				
		5%	5%	5%
Expenses	FY 25 - 0	FY 26 - 1	FY 27 - 2	FY 28 - 3
Exempt-Executive	1,882,281	1,788,166.51	1,698,758.19	1,613,820.28
Exempt-Managerial	2,229,795	2,118,304.84	2,012,389.60	1,911,770.12
Exempt-Prof/Technical	9,058,828	8,605,886.63	8,175,592.29	7,766,812.68
Temp & Stipend	4,478,722	4,254,785.61	4,042,046.33	3,839,944.02
Faculty-Perm & Temp Full-time	18,309,188	17,393,728.42	16,524,042.00	15,697,839.90
Faculty-Temp Part-time	10,504,628	9,979,396.60	9,480,426.77	9,006,405.43
Classified	11,789,002	11,199,552.36	10,639,574.74	10,107,596.00
Other Salaries	66,438	63,116.10	59,960.30	56,962.28
Benefits	19,353,085	18,385,430.69	17,466,159.16	16,592,851.20
Contracts	170,233	161,721.18	153,635.12	145,953.36
Goods & Services	10,973,403	10,424,732.83	9,903,496.18	9,408,321.37
Travel	316,472	300,648.83	285,616.39	271,335.57
Equipment/Cap Outlays	1,285,737	1,221,449.98	1,160,377.48	1,102,358.61
Client Services	1,810,181	1,719,672.40	1,633,688.78	1,552,004.34
Debt Service (no change)	1,738,651	1,651,718.45	1,569,132.53	1,490,675.90
	93,966,644	89,268,311	84,804,896	80,564,651
Revenue	FY 25 - 0	FY 26 - 1	FY 27 - 2	FY 28 - 3
Allocation	48,913,179	48,913,179	48,913,179	48,913,179
Tuition	15,560,137	16,182,542	16,829,844	17,503,038
IP Support	2,010,000	2,010,000	2,010,000	2,010,000
Running Start Support	12,323,730	12,570,205	12,821,609	13,078,041
Open Doors	464,809	474,105	483,587	493,259
Other	473,033	473,033	473,033	473,033
Available Fund Balance	7,610,959			
Suspend Reserve	860,012			
Suspend Building & Asset Reserve	2,311,198			
Reserve				
Estimated Hiring Freeze	3,311,893			
*Estimated Other Salary Moves	323,000			
Estimated Reduce Spending	127,694			
	94,289,643.00	80,823,064.26	81,531,252.15	82,470,549.84
Deficit	323,000.00	(8,645,247.16)	(3,273,643.69)	1,905,898.79

Contributions to the Operating Budget by Area and Year

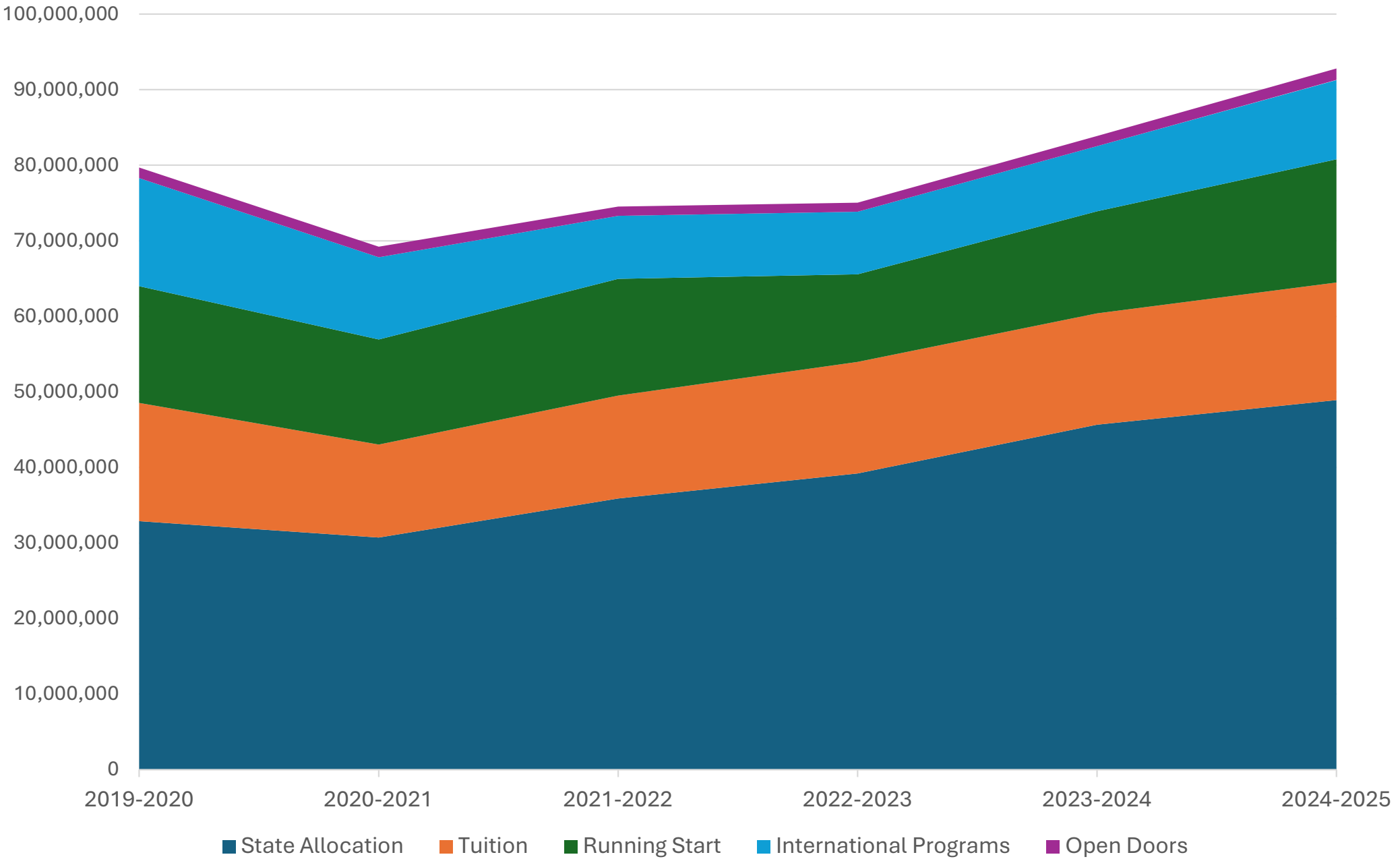
Year	Running Start	International Programs	Open Doors
2019-2020	10,323,730	6,007,560	464,809
2020-2021	10,323,730	4,000,000	464,809
2021-2022	10,593,730	4,340,000	464,809
2022-2023	10,323,730	4,010,000	464,809
2023-2024	10,323,730	4,010,000	464,809
2024-2025	12,323,730	2,010,000	464,809

**Ask #3: Provide more
information related to revenue
and program costs**

Changes in Revenue

Revenue Source	2019-2020	2024-2025	Percentage
State Allocation	32,913,557	48,913,179	148.61%
Tuition	15,633,231	15,560,137	99.53%
Running Start	15,453,221	16,307,435	105.53%
International Programs	14,302,000	10,487,700	73.33%
Open Doors	1,383,561	1,531,832	110.72%

Relative Changes in Revenue



Ask #4: Provide a running list of enacted budget cuts or other cost-savings measures and show how they close the gap

Budget Savings: 2024-2025 to 2025-2026

Reduction	Cost	Percentage of Target
Anthropology	\$50,000	1.06%
English - AIIIS	\$50,000	1.06%
Psychology	\$50,000	1.06%
Accounting	\$50,000	1.06%
English Language Learning	\$50,000	1.06%
English	\$50,000	1.06%
BTAC	\$50,000	1.06%
Library	\$50,000	1.06%
Total	\$400,000	8.51%

Target Reduction 4,698,332 (5% of \$93.96 million)

Ask #5: Track relative changes in spending per operational unit over longer spans of time

2024-2025 Operating Budget by Division

Operating Expenditure by Division

<u>Instruction</u>	<u>Approved</u> <u>2023-2024</u>	<u>Proposed</u> <u>2024-2025</u>	<u>Difference</u>
Branch Campus & Continuing Ed	1,093,663	1,363,490	269,827
Business & Trades	5,586,134	5,518,692	(67,442)
English & Humanities	7,099,415	7,051,469	(47,946)
Fine Arts, Social Science, Tutoring Center	6,243,540	6,022,107	(221,433)
Health, Technology & Nursing	9,178,466	9,311,724	133,258
Library, Curriculum, & Media Services	1,675,500	1,739,684	64,184
Science & Math	7,346,641	7,590,765	244,124
Transitional Studies & Wellness	3,521,102	3,883,939	362,837
Worker Retraining	1,391,099	1,328,556	(62,543)
Instruction Support	8,057,158	9,043,459	986,301
Subtotal Instruction	\$ 51,192,718	\$ 52,853,886	\$ 1,661,167
<u>Student Affairs</u>			
Campus Life	1,128,248	1,149,535	21,287
Enrollment & Completion	4,596,632	4,712,572	115,940
Safety & Transportation	698,946	1,001,566	302,620
Student Affairs Support	2,155,433	2,599,669	444,236
Subtotal Student Affairs	\$ 8,579,259	\$ 9,463,342	\$ 884,083
<u>Administration</u>			
Business Services	3,521,858	3,397,492	(124,366)
Debt Service	1,736,948	1,738,651	1,703
Facilities	5,044,052	5,359,196	315,144
Human Resources	1,706,790	2,110,178	403,388
Information Technology	6,758,874	6,845,300	86,426
Utilities	1,898,875	2,550,216	651,341
Administration Support	3,561,802	2,790,335	(771,467)
Subtotal Administration	\$ 24,229,199	\$ 24,791,368	\$ 562,169
<u>Executive</u>			
College Relations & Development	2,493,457	2,566,948	73,491
Guided Pathways	1,582,426	1,503,305	(79,121)
Institutional Effectiveness	604,758	656,250	51,492
Institutional Support	1,420,072	1,762,686	342,614
Office Equity, Diversity, & Inclusion	371,018	368,859	(2,159)
Subtotal Executive	\$ 6,471,731	\$ 6,858,048	\$ 386,317
Total Operating Expenditure by Division	\$ 90,472,907	\$ 93,966,644	\$ 3,493,736

Relative Expenses – All Operating Budget Sub-Categories

Operating Area	2019-2020	2024-2025	Percentage
Operating Budget	65,274,730	93,966,644	143.96%
Instruction	38,891,452	52,853,886	135.90%
Student Affairs	5,569,586	9,463,342	169.91%
Administration	17,149,521	24,791,368	144.56%
Executive	2,912,016	6,858,048	235.51%
Executive without GP	2,912,016	5,354,743	183.88%

Relative Expenses – Instructional Budget

Year	Operating Budget	Instructional Budget	Instructional Budget as a % of the Instructional Budget
2019-2020	65,274,730	38,891,452	59.6%
2020-2021	70,914,119	38,870,533	54.8%
2021-2022	75,601,829	40,303,595	53.3%
2022-2023	82,149,074	45,584,614	55.5%
2023-2024	90,472,907	51,192,718	56.6%
2024-2025	93,966,644	52,853,886	56.2%

Relative Expenses – Faculty Salaries

Year	Operating Budget	Faculty Salaries	Faculty Salaries as a % of the Operating Budget
2019-2020	65,274,730	21,655,518	33.2%
2020-2021	70,914,119	23,776,385	33.5%
2021-2022	75,601,829	24,908,589	32.9%
2022-2023	82,149,074	24,760,633	30.1%
2023-2024	90,472,907	27,584,021	30.5%
2024-2025	93,966,644	28,913,816	30.8%

March 2025

Classified Staff Report

GRC Staff Updates

Financial Deficit:

- Several Staff Joined the Financial Committees. Awaiting further news and updates from the college.

UMCC February Agenda

- Hiring Committee makeup. We would like to discuss the existing structure of hiring committees and ensure that moving forward there is at least one Classified staff present in every committee to ensure equity in the information used in the decision making, diversity of opinion of those present, and inclusion of all voices. To that end, we would also love if we can ensure that an exempt staff and faculty member could also be included in every committee.
- Discuss 6/1/2023 email's call to action for Mandatory Training for all on anti-blackness.
- Discuss 6/1/2023 email's call to action for zero tolerance on N word usage.
- Poster/Sticker mentioning a staff member's name. Where is this investigation at?
- **OLD Over-heated / unsafe offices or buildings/Smoke:** Follow-up on where the process is (been awhile), We are looking for a handout or go to written document or guidance essentially of what staff/supervisors can do when issues arise. Completion before summer desired.
- OLD 3.4 Training now developed!?
 - *3.4 Supervisors, managers and Human Resource Office staff will be trained on Article 3, Workplace Behavior. The Employer and the Union agree to prepare and make available online a 15-minute joint training online presentation on workplace behavior for all employees covered by this CBA and their supervisors, managers and Human Resources staff.*
- OLD Summer Hours prep.
- OLD Anonymous College Suggestion Box for Financial suggestions (suggested at financial meeting)
- OLD Suggestion box for UMCC?

WFSE News & Updates Bargaining:

- WFSE 2025 Legislative Highlights (<https://www.wfse.org/priority-bill-update-legislative-update-8>)

WFSE Priority Bills

The pace of legislative hearings has slowed down, and everyone's waiting for two things:

- **The economic forecast on March 18**

Which will tell us how bad the budget shortfall is — are we're dealing with a \$12 billion shortfall, as projected, or more?

- **The House and Senate budgets coming out the week of March 24**

Which will tell us how our elected officials plan to deal with the shortfall: how much do they want to cut, and how much do they want to demand from the very richest in our state?

Between now and then, we need to push our elected officials to reject furloughs, minimize cuts, and demand the rich pay their fair share.

Upcoming Hearings

- [Sign in PRO on E2SSB 5278 to expand capacity in our Juvenile Rehabilitation Centers](#) by 3/18 at 1:30 pm. Under organization put WFSE or leave blanks.
- [Sign in PRO on EHB 1217 to improve housing stability for tenants subject to the residential landlord-tenant act](#) by 3/19 at 1:30 pm. Under organization put WFSE or leave blanks.
- [Sign in CON on HB 1472 to Close Rainier/Yakima Valley School by 3/19 at 1:30 pm.](#) Under organization, leave it blank or put WFSE member.

Status of WFSE Priority Bills

WFSE's AI Bargaining Bill Marches On

[House Bill 1622](#), our AI collective bargaining bill, passed the House in the face of frantic lobbying by Microsoft and other large organizations who [don't want workers to have a voice in how our workplaces are run](#).

We leaned on our community of organized labor to help it through, but it really was a WFSE win – our members testified before committees, called, emailed and our WFSE Legislative and Political Action Team was basically living at the capitol to educate our elected officials about the bill.

It's going to get harder now that it's in the Senate so [let your Senator know you support it!](#)

Movement of other Priority Bills

[House Bill 1822](#), a bill to add [work zone safety to driver's education courses](#) and protect our WSDOT members. It passed the House and is now in the Senate.

[House Bill 1105](#), a bill to create a [stand-alone union contract for WFSE members who work at the Department of Corrections](#). Passed the House and is now in the Senate.

Say NO to SB 5393: Save Rainier School and Yakima Valley School

We continue to organize against [Senate Bill 5393](#), the bill that would close Rainier School and Yakima Valley School. Hundreds of members have sent emails to their elected officials, made calls and more. A rally is now scheduled April 10 in support of both facilities.

Written report prepared March 2025, by Steward Richard Falk on behalf of the WFSE Leadership Team

Faculty Development

Professional Leave recommendations, 2025—2026

The Budget

- ❖ Negotiated agreement for paid leaves \$ 75,000
- ❖ 5 applicants, total request \$ 147,121
- ❖ 2 applicants recommended \$ 70,495
- ❖ Per the bargaining agreement, the remaining \$4,505 will be added to the Faculty Development's fund for conferences, workshops and other trainings.

Anthony Warnke, English

(Fall Quarter 2025, Winter 2026)

In Anthony's two quarters of proposed leave, he will work on two projects focused on improving student success at the Kent campus

- 1. Designing a South King County focused English 127: Writing in the Social Science.** English instructors often design their courses around a specific, social science-related theme. Anthony will be creating a new English 127 course that features the Kent campus' service area. In the course students will study, research and write about there critical topics concerning South King County: Housing Affordability and housing justice, Demographic trends, and Ecological concerns in the area.
- 2. Strengthening and Developing Kent Campus Resources** Students at our branch campus don't always have the same access to resources as students on our main campus. Anthony will work to improve access to the Reading and Writing Center for students attending classes in Kent. And will work to expand the presence of the Benefits Hub, counseling resources and other in-person supports in Kent. Anthony will also work on creating a student guidebook of easily accessible information specifically for Kent-campus students.

Marcie Sims English

(Winter and Spring 2026)

Marcie's leave will have a two prong project. First she will be researching and taking training courses in Artificial Intelligence, with the goal of redesigning and restructuring her classes to teach students to ethically, responsibly and effectively use AI as a tool for their writing, as opposed to cheating using AI to do the work for them.

Secondly, Marcie will be training and working on professional writing projects involving script writing as a potential career pathway for creative writing students. She will take a scriptwriting master class from writer Sterling Anderson, and will be writing as a consultant on a TV pilot project currently in development for a well-known production company. Her goal is to learn from both the class and practical experience the process of scriptwriting that she can share with other creative writing instructors and the students they teach.

2025 Upcoming Events, Meetings and Conferences

Board Meeting	3/20/2025	4:30pm	Board Room & Zoom
Legislative Visits	3/31/2025	8:30am to 4:30pm	Olympia
ACT Trustee Tuesday	4/8/2025	8:00am	Zoom
Board Meeting	4/17/2025	4:30pm	Board Room & Zoom
Board Meeting	5/15/2025	4:30pm	Board Room & Zoom
ACT Spring Conference	May 22-23, 2025	2 days	Spokane - Davenport Grand Autograph Hotel
Student Showcase	6/11/2025	8am to 3pm drop in	Student Union
Board Meeting	6/12/2025	4:30pm	Board Room & Zoom
Commencement	6/18/2025	Ceremony 1 from 12-3pm and Ceremony 2 from 6-9pm	ShoWare Center
Board Meeting	7/17/2025	4:30pm	Board Room & Zoom
Board Retreat	8/6/2025	8am to 4pm	TBD
Board Meeting (likely cancel)	8/21/2025	4:30pm	Board Room & Zoom
Board Meeting	9/18/2025	4:30pm	Board Room & Zoom
Board Meeting	10/16/2025	4:30pm	Board Room & Zoom
ACCT Leadership Congress	October 22-25, 2025	4 days	New Orleans, Marriott and Sheraton
Board Meeting	11/20/2025	4:30pm	Board Room & Zoom
Board Meeting	12/11/2025	4:30pm	Board Room & Zoom
ACCT Leadership Congress	October 21-24, 2026	4 days	Chicago, Hyatt Regency